



## April 2011 Meeting – AmeriTel Inn

### **Topic: “HR on Trial” – 90 Minute Program – For HR, Managers & Supervisors** *What Human Resources and Management Should Know About Trial and Preparing for Employee Claims*

As a human resource professional or manager/supervisor, you are in one of the best positions to set up your company for success when an employee files a charge or lawsuit. And you’re one of the most likely witnesses for your company too. Are you ready for a judge or jury to put your actions under a microscope? Come and learn about:

Preparing for a successful defense \* Attorney-client privilege and other protections—what you need to know \* Mistakes to avoid when a charge/lawsuit is filed \* Preserving documents and other evidence \* Depositions and testimony—putting your best foot forward \* Common workplace themes, scenarios and lessons from trial

### **Speaker: Kurt Barker, attorney and partner at Karnopp Petersen LLP**

Kurt is a partner at Karnopp Petersen LLP, the largest and preeminent Central Oregon law firm. He currently serves as Chair of the firm's Employment Law department. As an employment law and litigation attorney, Kurt has been representing employers in all aspects of the employment relationship for the last nine years, including counseling regarding terminations and medical leave, drafting handbooks and contracts, helping employers avoid claims and defending them before agencies and in court.

**When:** April 20, 2011 7:30a.m. Breakfast/Networking 8:00a.m.–9:30a.m. Presentation

**Where:** **AmeriTel Inn** 425 SW Bluff Drive, Bend, OR (541) 617-6111

**Registration:** <http://www.hrcentraloregon.org/calendarevents.aspx#rsvpform>



St. Charles Employee Assistance Services provides confidential access to experienced mental health professionals who can help your employees and their family members deal with work life issues that may or may not have an effect on their work performance. Services provided include a wide range of service from initial assessment/triage via telephone, educational in-service training for employee orientation, stress management, setting limits on the job, recognizing troubled employees, and other topics.

St Charles Behavioral Health has been providing employee assistance services for over 14 years for employers in the community. We have offices in Bend, Redmond, and Prineville and offer flexible appointment scheduling. We have 26 employed providers and contracts with another 25 community professionals to address a wide range of needs. We pride ourselves in being very responsive to employers and employees and work to customize your EAP product to your specific needs. Contact: *Carol Zancanella, LCSW*, Supervisor, St. Charles Outpatient Behavioral Health 541-706-2944 [czancanella@stcharleshealthcare.org](mailto:czancanella@stcharleshealthcare.org)

***HRACO's mission is to provide opportunities for education, networking and community connection to human resource professionals in Central Oregon. Our goal is to advance and enhance the role of human resources as an effective and essential organizational partner.***